



**Faculty of Pure and Applied Science  
Instructor – Plant Taxonomy  
Contractually Limited Term  
Position #: 20111.1**

Acadia University and the Department of Biology acknowledge that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaw Nation. This land is governed by the treaties of Peace and Friendship, first signed by the Mi'kmaq, Wolastoqey, Peskotomuhkatiyik, and the British Crown in 1726. These treaties did not implicate or affirm the surrender or transfer of land to the British, but recognized Mi'kmaq and Wolastoqey title and set the rules for what was to be a long-standing relationship between nations. As an educational institution, we are continually learning more about how we can deeply engage and move forward the work of truth, reconciliation, and equity. Biology faculty and staff are grateful to live and work in Mi'kma'ki. We recognize that without action, an acknowledgment is empty. It marks the beginning of the work ahead of us, not the end.

Acadia University is recognized as one of Canada's premier undergraduate institutions. Academic innovation and a personalized learning environment have garnered the university a reputation for success. Acadia is located in the Town of Wolfville, offering a small-town setting with a relaxed lifestyle and outstanding cultural and recreational opportunities. With a progressive commitment to sustainability, the region offers locally crafted artisan food and beverage with many communities embracing organic, fair trade, and farm-to-table ideals. The Annapolis Valley is home to highly developed agricultural, agri-food, bio-technology, and manufacturing industries that offer growing employment and research opportunities. Nova Scotia is located in the Wabanaki Forest ecosystem, and the campus is located near diverse habitats including forest, heathlands, coastal barrens, bogs and marshes. Halifax, which is only 50 minutes from Wolfville, provides a wide variety of opportunities and connections academically and commercially in terms of research.

The **Department of Biology** invites applications from candidates with expertise in Field Botany, Plant Taxonomy and Ecology for a Contractually Limited Term Instructor I position for the period of July 1, 2026 to June 30, 2027.

We are searching for an excellent instructor who is passionate about teaching and supervising students. Preference will be given to applicants who have expertise in managing herbarium collections. Primary teaching responsibilities include BIOL 3293 Flora of Nova Scotia (with lab), BIOL 3363 Biodiversity (lectures only), instructing the labs of BIOL 2033 Principles of Ecology, and developing and teaching a new course in Geographic Information Systems (GIS). The successful candidate will also be expected to serve as manager of the E. C. Smith Herbarium, which houses the largest collection of dried plants, bryophytes, lichens and fungi in Atlantic Canada, under the direction of the Herbarium Director. This role would prioritize 1) database entry updates, modernization and making the collections publicly searchable; 2) expert specimen identifications for addition to the herbarium; sending out receiving loans from partners, and 3) supporting student learning at Acadia, community outreach and educational tours of the collection. Demonstrated connections with local Indigenous communities will be considered an asset.

Applicants must have at minimum a Master's, or equivalent experience, in plant biology or a closely related field, with expertise in field botany, plant identification, database management and GIS. The department is particularly interested in an individual with a strong interest in teaching, a broad knowledge of plant biodiversity with a focus on the Wabanaki-Acadia forest region, and experience in developing and delivering field-based laboratory activities. Evidence of quality teaching can include, but is not limited to, a statement of teaching philosophy, positive endorsements from referees, course evaluations if available, and/ or demonstrated performance in other teaching related activities, including student supervision and mentoring. Applicants are encouraged to provide evidence of previous contributions to an academic program (including course

development) and to the candidate's discipline or profession, including professional organizations or community groups, if available.

The Department of Biology offers a diverse, stimulating, and supportive community of researchers and facilities. We are one of the largest departments in the Faculty of Pure and Applied Science, with ~ 400 majors. Undergraduate teaching is a primary focus of the department, and we prioritize experiential learning with hands-on laboratory exercises and field work. Teaching and research are integrated throughout our program, and we provide diverse course offerings that support students interested in a wide range of careers. Available facilities include world-class glasshouse space and growth cabinets at the [K.C. Irving Environmental Science Centre](#), the Harriet Irving Botanical Garden, which showcases plant communities typical of the region, and the [E.C. Smith Herbarium](#) and Seed Bank. For additional information on the Department of Biology, please visit: <https://biology.acadiau.ca/home.html>. As outlined in the [17th Collective Agreement](#) between the Faculty Association and the University Board of Governors, Acadia faculty receive a range of benefits, including extended health and dental benefits to complement the public system, relocation expenses, and professional insurance and registration fees. For further information on salary and benefits, please see the [17th Collective Agreement](#).

### Qualifications:

- Earned Master's and/ or PhD in plant biology or closely related field, or equivalent experience.

**How to Apply:** Candidates are asked to submit their application in a single PDF document to [Faculty.Careers@AcadiaU.ca](mailto:Faculty.Careers@AcadiaU.ca). Receipt of the application will be acknowledged via email. Applications must include the following:

- position number (include in the subject of the submission email)
- a cover letter describing how the applicant meets the criteria for appointment
- *curriculum vitae*
- a statement on teaching philosophy
- a statement on equity, diversity, and inclusion in teaching
- evidence of teaching quality, as described above
- evidence of expertise in plants of Wabanaki forest ecosystem, and plant specimen management
- the names and contact information for three individuals who may be contacted for references, if short-listed
- application should be addressed to:

**Dr. Glenys Gibson**  
**Acadia University**  
**Wolfville, Nova Scotia, Canada B4P 2R6**  
**Email: [Faculty.Careers@AcadiaU.ca](mailto:Faculty.Careers@AcadiaU.ca)**

Acadia University invites applications from all qualified individuals; however, candidates eligible to work in Canada shall be given priority. The University encourages applications from Mi'kmaq and other Indigenous Peoples; African Canadians; African Nova Scotians; persons with disabilities; racialized groups; women; persons of any minority sexuality, minority gender identity, or minority gender expression; and all intersections of these identities. Acadia embraces the principles of equity, diversity, and inclusion as fundamental in creating an expansive academic environment and champions diverse knowledge systems as pillars of academic excellence.

All applicants are **required** to submit an online [Employment Equity Self-Identification Form](#) as part of their application package. Failure to complete the form by the closing date will result in the disqualification of your application.

**Closing Date: May 22, 2026**

### Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity

among its community members.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require any accommodations at any point during the application and hiring process, please contact Lisa Taul ([lisa.taul@acadiau.ca](mailto:lisa.taul@acadiau.ca)).